

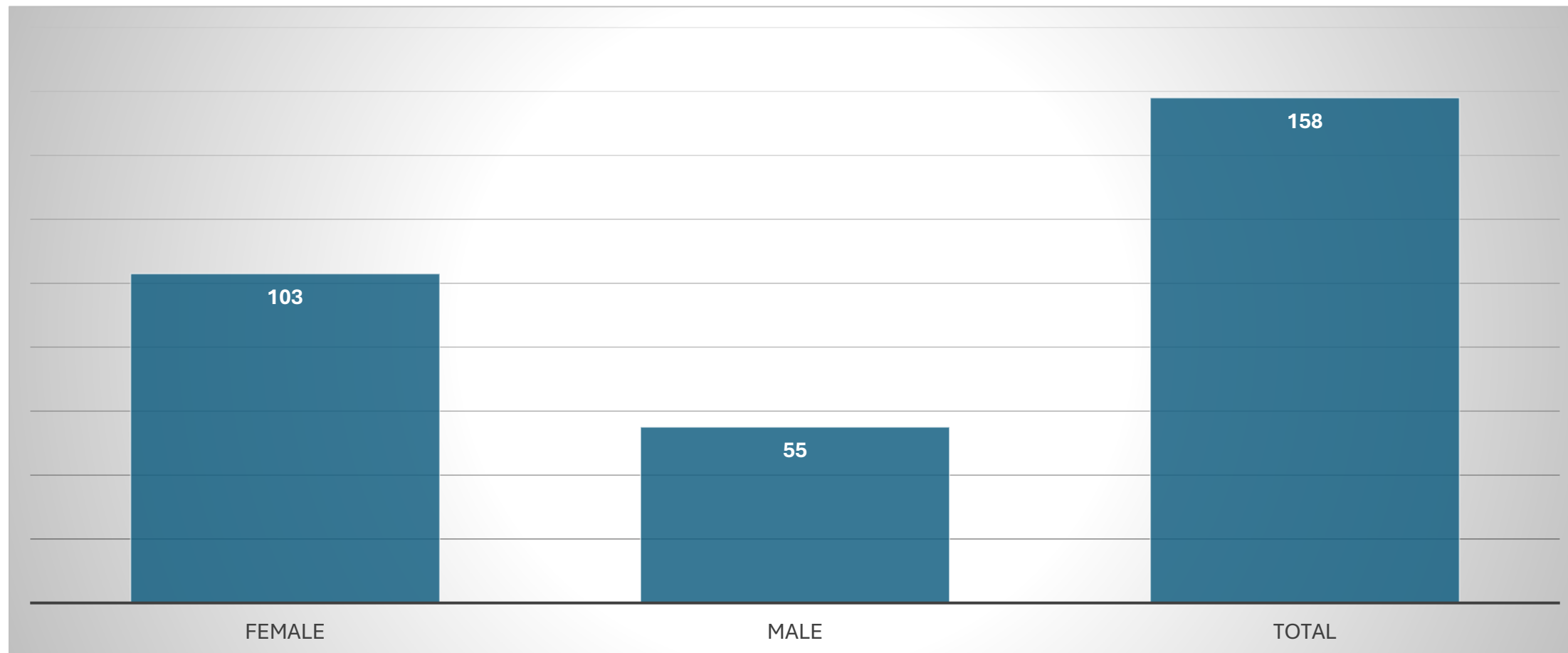
Snapshot Date: 30th June 2025
Reporting Period: 30th June 2024-
30th June 2025
Reporting Date: 30th November
2025

Gender Paygap Report



DUNBOYNE CASTLE
HOTEL & SPA

Gender Breakdown



Bonus and Benefit in Kind (BLK)

% of male and female employees who received Bonuses & Benefit in Kind

Bonus

The proportion of relevant employees of the male gender who where paid Bonus remuneration= 4.08%

Total number of males in the workforce= 49

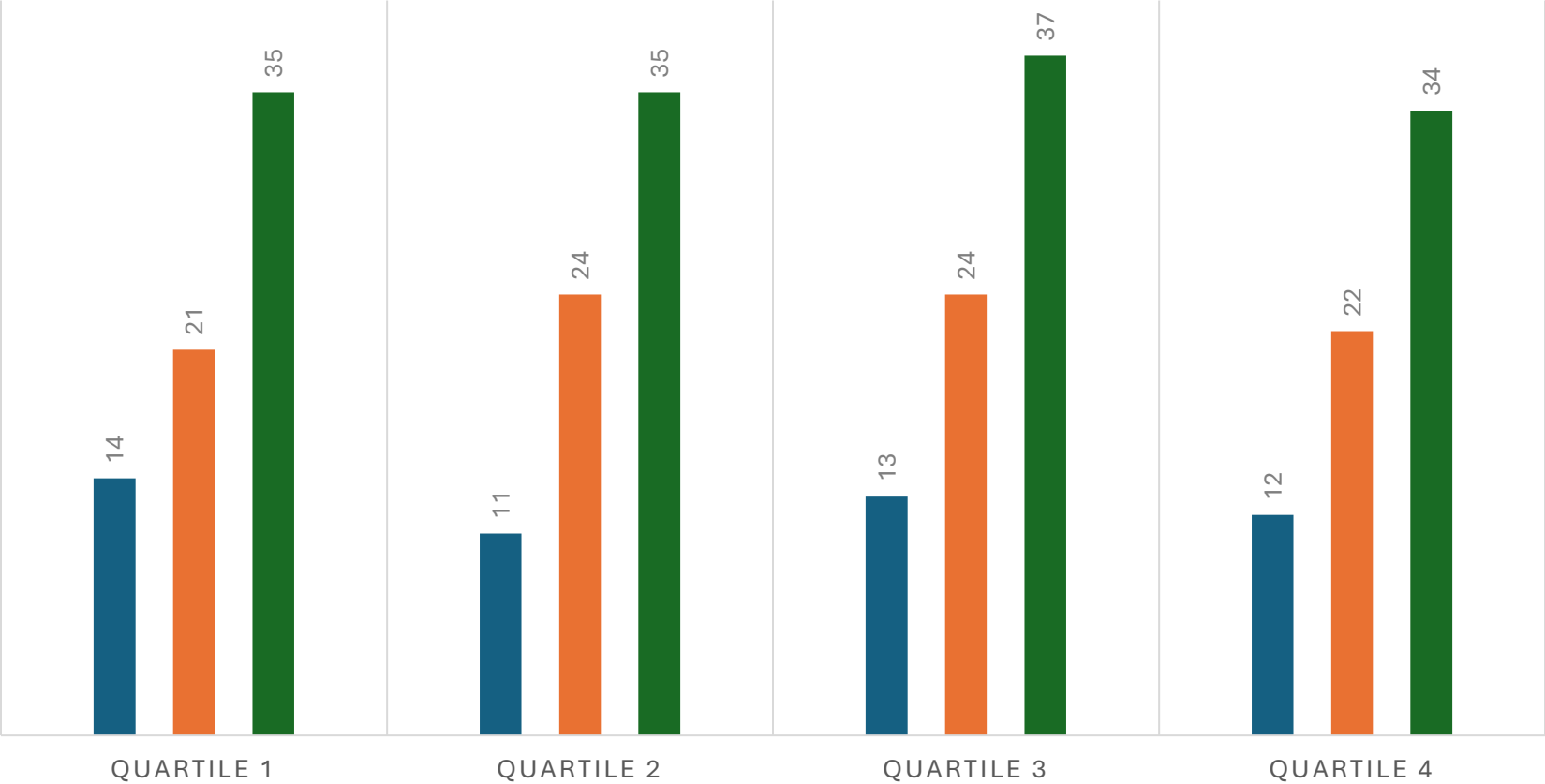
The proportion of relevant employees of the female gender who where paid Bonus remuneration= 5.43%

Total number of females in the workforce= 92

***relevant employees of male and female gender are those who are in management positions, i.e Heads of Department or Senior Managers

GENDER PAYGAP BY QUARTILES

Men Women Total



The difference between the mean hourly remuneration of all relevant employees of male gender in comparison to all relevant employees of female gender.

All Employees	Part time Employees	Employees Receiving a bonus
Mean rate of pay €15.99	Mean rate of pay €14.24	Mean 54.19%
Male €15.92	Male €14.24	
Female €16.03	Female €14.24	
Difference 0.69%	Difference 0%	
Median €23.54	Median €15.50	Median 7.4%
Male €21.70	Male €15.77	
Female €13.60	Female €13.60	
Difference 45.81%	Difference 14.78%	